

Borough of Bellefonte Employment Application

236 W. Lamb Street
Bellefonte, PA 16823
(814) 355-1501
(814) 353-2315 FAX

Please complete all parts of the application, attach a personal resume and return your information to the Borough of Bellefonte. If you have no information to enter in a section, please write N/A.

Refuse Department – Specialist I

This position requires the employee to perform various tasks related to the collection of refuse and in the maintenance of the Borough's refuse vehicles and equipment. The objective is to perform the Borough's refuse collection in an efficient and timely manner and ensuring safe work practices are at the forefront of the employee's daily activities.

This position is an outdoor environment and candidate selected will be exposure to varied elements of heat, cold, rain; and snow; exposure to loud noise and vibration. This is primarily a Monday thru Friday 6:00 am to 2:00 pm position, however, some Saturday work may be necessary and varying start times are typical. This position requires physical effort at frequent intervals and the employee must be able to lift up to 90 pounds without assistance; the employee must be able to continuously bend, lift, stoop, climb, and reach to perform the essential functions of the position; the position requires the employee to utilize the handrail step platform while the truck is moving from stop to stop. Interested candidates must possess a minimum High school diploma or the equivalent required and hold a Class A or B Commercial Drivers License; Class A Preferred (or obtain the CDL within six (6) months of being hired).

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or disability which does not prevent the applicant from being capable of performing the essential functions of a position, with or without reasonable accommodation. The Borough of Bellefonte is an Equal Opportunity Employer.

PERSONAL

Today's Date: _____

Name _____
Last First Middle

Present Address _____
Street Address Home Phone

City State Business Phone

Email Address Message or Cell Phone

Date Available to Start: _____

- Were you employed by the Borough of Bellefonte before? Yes No

If yes, give dates and position held _____

- Do you possess a valid PA Drivers License? Yes No
- Do you possess a valid PA Commercial Drivers License? Yes No Class A or B (Circle)
- Will any outside activity interfere with your job performance? Yes No
- Will you provide the \$10.00 for a background record check(s) if required? Yes No

EDUCATION

School	Name and Address of School	Course of Study	Years Completed (circle)	Did You Graduate?	Degree or Diploma
High School			9 10 11 12	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Technical School / Community College			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other College, University, Graduate School or Military			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

EMPLOYMENT EXPERIENCE

List below all present and past employment. Begin with your present or most recent employer.

Employer	Telephone
Address	Employed from _____ to _____
Job Title and Primary Job Duties:	Salary or hourly rate
Reason for leaving:	Name of Supervisor
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer	Telephone
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Address	Employed from _____ to _____
Job Title and Primary Job Duties	Salary or hourly rate
Reason for leaving:	Name of Supervisor
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer	Telephone
Address	Employed from _____ to _____
Job Title and Primary Job Duties	Salary or hourly rate
Reason for leaving:	Name of Supervisor
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employer	Telephone
Address	Employed from _____ to _____
Job Title and Primary Job Duties	Salary or hourly rate
Reason for leaving:	Name of Supervisor
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	

The required resume may include additional employers.

<p>Use this space to list or summarize any additional information necessary to describe your full qualifications for this position (For example: training, certifications, licenses and/or memberships).</p>
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PERSONAL REFERENCES

List three references who are not related to you.

Name	Address	Position	Phone Number
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

GENERAL BACKGROUND INFORMATION

You must give complete answers to all questions. If you answer "Yes" to any question, you must list all Offenses, and for each conviction provide date of conviction and disposition, regardless of the date or location of occurrence. Conviction of a criminal offense is not a bar to employment in all cases. Each case is considered on its merits. Your answers will be verified with appropriate police records.

Criminal Offense: includes felonies, misdemeanors, summary offenses and convictions resulting from a Plea of "nolo contendere" (no contest).

Conviction is an adjudication of guilt and includes determinations before a court, a district justice or a Magistrate, which results in a fine, sentence or probation.

You may omit: minor traffic violations, offenses committed before your 18th birthday which were adjudicated in juvenile court or under a Youth Offender Law, and any convictions which have been expunged by a court or for which you successfully completed an Accelerated Rehabilitative Disposition program.

Were you ever convicted of a criminal offense? Yes No

Are you currently under charges for a criminal offense? Yes No

Have you ever forfeited bond or collateral in connection with a criminal offense? Yes No

Within the last ten years, have you been fired from any job for any reason? Yes No

Within the last ten years, have you quit a job after being notified that you would be fired? Yes No

Note: If you answered "Yes" to any of the above questions, please provide a detailed explanation on a separate sheet of Paper, including dates, and attach it to this application.

NEPOTISM POLICY

I hereby certify that I am not knowingly related to anyone currently employed at Bellefonte Borough. By related, the Borough means "any person who is related by blood or marriage, or whose relationship with the employee is similar to that of persons who are related by blood marriage. The term relative includes mother, father, husband, wife, brother, sister, son, daughter, first cousin uncle, aunt, niece, nephew, grandchildren, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, and parents-in-law. Step relatives in all of these categories are also included in the definition of relative."

Candidate also signifies they are aware that I it is made known there is a relation to someone at the Borough after being hired into the position, they will be terminated from the position.

Signature of Applicant

Date

AGREEMENT

I hereby certify that the above information to the best of my knowledge is true, accurate and complete. Any misrepresentation or willful omissions of facts shall be sufficient cause for disqualification of this application or termination of employment. Furthermore, it is understood that this application and records become the property of the Borough of Bellefonte which reserves the right to accept or reject it. I further agree to observe all rules, regulations and policies of the Borough now in force and effect or as they may change during my employment, if I am employed by the Borough of Bellefonte.

Signature of Applicant

Date

I hereby authorize the Borough of Bellefonte to conduct work history, personal reference, or police record inquiries to determine my acceptability for employment.

Signature of Applicant

Date

**Return the completed application to the
Borough of Bellefonte
236 West Lamb Street
Bellefonte, PA 16823**

Telephone: 355-1501

Deadline for Submittal: Monday, May 3, 2021 at 4:00 PM